

BUILDING PERFORMANCE

The Grevillea Way



"The role of the leader is to get everybody to succeed"



What Is The Grevillea Way

We combine openly accessible science, data, and practitioner experience, to promote practical and effective approaches to leading people and organisations. We avoid models and products built on doubtful research, theories, or marketing. The Grevillea Way is a transparent approach to building and maintaining top quality support for people and teams.

Core Practices

We focus on three core practices that leaders of teams and organisations require. They are building successful performance, leading people through change, and using strategies for team effectiveness.

Performance Enhancers

The core practices are supported by performance enhancing modules. These modules draw on current science and practice to help leaders be effective in the challenges that they face in teams and organisations.

CORE PRACTICES



Successful Performance

Build success plans for each team member, reinforced by techniques for feedback and collaboration so plans work.

Focus on

Expectations

Results

People



Leading Change

Navigate the technical and social dynamics of change, integrating business performance, key stakeholders, projects, and people.

Focus on

Planning

Effectiveness

Cooperation



Team Strategies

Lead and adapt with fact based insight and growing leadership capability to get the best from and for people.

Focus on

Goals

Productivity

Wellbeing

PERFORMANCE ENHANCERS



Leaders In New Roles

A leader's personal role transition is a make or break moment



Changing Small Groups

Local level change liberates great gains across organisations



Wellbeing In Teams

Wellbeing and productivity rely on each other



Leadership Team Cohesion

Dismantle silos in favour of a collaborative leadership team



Review & Affirm

Reinforce team cohesion and effectiveness



Local Business Planning

Align people, priorities, design, and practices for enduring results

Delivery paths to suit your needs

Our content and processes are available through various paths including formal training, seminars, team processes, individual and group coaching, and change management support.

Responsive dedicated service

All our work focuses on your target outcomes with our work designed to generate real change and development for you and your people.

Compatible with your systems and culture

We adapt our content and processes to fit the realities of your organisation, its policies and systems, working the way you need things done.



www.grevilleaconsultants.com.au

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